

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** APRIL 29, 2026  
**TO:** DISTRIBUTION  
**FROM:** CAPTAIN ROBERT OSTERLAND <sup>RO</sup>  
Professional Standards Bureau  
**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy LaSharndra Duncan, #61922, will receive the following as a result of AI 26-001:

1. A forty (40) hour Suspension to be served on:

May 4, 2026 (11.5 hours), May 5, 2026 (11.5 hours), May 18, 2026 (11.5 hours), and May 19, 2026 (5.5 hours).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dave Danzig  
Assistant Chief Deputy Paul Carey  
Assistant Chief Deputy Dennis Komar  
Colonel Joe Gerretz  
Major Jose Camacho  
Major Deanna Carey  
Major Greg Danzig  
Major Alyson Henry  
Major Jon Tobeck  
Director Jennifer Crockett  
Director Susan Krause  
Director Jason Malpass  
Director Kristi Wong  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Deputy LaSharndra Duncan

RO/blr

**PINELLAS COUNTY SHERIFF'S OFFICE  
OFFICE OF THE SHERIFF  
INTER-OFFICE MEMORANDUM**

**DATE: APRIL 24, 2026**

**TO: DEPUTY LASHARNDRA DUNCAN, #61922**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI 26-001**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, January 8, 2026, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On, but not limited to, January 8, 2026, you used your personal cell phone to record videos and take photographs that you later uploaded to your personal TikTok account and other social media accounts. In that content, you wore your full agency-issued uniform and clearly associated yourself with the Pinellas County Sheriff's Office. Several of the posts contained sexual, profane, or otherwise inappropriate content that was plainly inconsistent with the standards of professionalism expected of a sworn member of this agency. Agency policy requires members to be mindful of posting content depicting agency uniforms, patches, stars, vehicles, or other material associating them with the Sheriff's Office, and it prohibits members from posting photographs, videos, audio, or other media obtained while acting in an official capacity without express permission. The Code of Ethics further requires members to maintain ethical and professional conduct, remain mindful of others' welfare, and be exemplary in adhering to agency regulations.

In September 2025, your supervisors discovered that you had already recorded and posted videos of yourself in uniform while on duty, including content filmed inside secure areas of the jail and in the presence of inmates. You were counseled regarding that misconduct, directed to remove all videos depicting you in uniform or otherwise associating you with the Sheriff's Office, and instructed not to post similar content in the future. Despite that clear direction, you failed to remove all prohibited content and later continued posting additional content depicting you in uniform and associating you with the Sheriff's Office. Your decision to continue this conduct after supervisory

intervention demonstrated a disregard for agency policy and a failure to comply with direct instruction.

In January 2026, you were assigned to hospital duty. As a detention deputy, you were responsible for the security and integrity of the facility, the safety of staff and visitors, and the protection of inmates from injury. You were required to remain security conscious and alert at all times, act professionally, obey lawful orders, and remain at your assigned post unless properly relieved. Hospital duty further required you to remain with the inmate at all times, keep the inmate secure at all times, position yourself with officer safety and security in mind, and remain alert in an environment described by agency protocol as vulnerable and high-liability.

While assigned to guard an inmate receiving medical treatment, you chose to record videos of yourself lip-syncing and dancing inside the hospital room while wearing your agency uniform. The inmate remained in the bed behind you and was conscious and aware of your actions. By recording those videos, you abandoned the level of vigilance required by your assignment, diverted your attention from your responsibility to maintain the inmate's care, custody, and control, and created an unnecessary and avoidable safety and security risk. This conduct was particularly serious because hospital duty is not a routine or low-risk assignment; it requires constant attention in a less secure environment where any lapse in awareness can immediately jeopardize safety.

Your misconduct was not an isolated lapse in judgment. After being warned in September 2025, you again chose to create and post prohibited content while in uniform and while on duty. In doing so, you placed your personal desire for attention and validation above your obligations as a detention deputy and above the standards of conduct required of a sworn member of the Sheriff's Office. Your repeated disregard for policy, your failure to follow supervisory instruction, and your willingness to engage in this conduct while responsible for an inmate in a hospital setting demonstrated poor judgment and conduct unbecoming of your position. Your actions created unnecessary risk to the inmate, staff, and public safety and undermined the professionalism and integrity expected of members of the Sheriff's Office.

During your subject interview and again before the Administrative Review Board, you admitted to the conduct. You acknowledged that you continued posting because you were seeking attention, likes, and validation online. You also acknowledged that you understood your conduct associated the Sheriff's Office with your posts and that your actions were improper.

The Administrative Review Board determined that you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.

Col Joseph P. Gerretz #3715  
COLONEL JOSEPH GERRETZ  
DEPARTMENT OF DETENTION AND CORRECTIONS  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date April 29th, 2026

Time 1336 hours

Roshadun Duncan  
SIGNATURE

BG:RO