

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 15, 2024

TO: DISTRIBUTION

FROM: CAPTAIN ROBERT OSTERLAND *RO*
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Corporal Alex Muzaurieta, #57584, will receive the following as a result of AI-24-009:

1. Forty (40) hour Suspension to be served on:

November 16, 2024 (11.5 hours), November 17, 2024 (11.5 hours), November 20, 2024 (11.5 hours) and November 21, 2024 (5.5 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Paul Halle
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Dennis Komar
Colonel Paul Carey
Major Deanna Carey
Major Dennis Garvey
Major Joe Gerretz
Major Nick Lazaris
Major Jennifer Love
Director Jennifer Crockett
Director Susan Krause
Director Tom Lancto
Director Jason Malpass
Director Michelle Posewitz
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Corporal Alex Muzaurieta

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 7, 2024
TO: CORPORAL ALEX MUZAURIETA, #57584
FROM: SHERIFF BOB GUALTIERI
SUBJECT: CHARGES RE: AI-24-009

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, June 12, 2024, through July 10, 2024, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.17(a), Insubordination.

Synopsis: On January 11, 2024, Sheriff Gualtieri approved a change to Standard Operating Procedure (SOP) DET 03-01, which now allows PCSO members to possess and use a personal cellular phone inside the secure portion of the jail for the purpose of necessary interpersonal communication with others.

The updated SOP specifies that cellular phones may only be used for making or receiving phone calls, checking voicemail, and sending or receiving text messages and emails. Furthermore, the SOP states that cell phone use must not distract anyone from performing their duties and responsibilities.

Between, but not limited to, June 12, 2024, and July 10, 2024, while on duty, you used your personal cellphone on at least three separate occasions to show non-work-related photographs and videos to subordinates in secure, restricted areas of the jail, distracting yourself and others from performing assigned duties and responsibilities.

During your Administrative Interview, you admitted to violating agency policy and directives.

The Board determined that you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violations totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is a forty (40) hour suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 10-15-24

Time 1017

Cpl [Signature]
SIGNATURE

BG:PH

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 7, 2024
TO: CORPORAL ALEX MUZAURIETA, #57584
FROM: SHERIFF BOB GUALTIERI
SUBJECT: AI-24-009

An investigation was conducted into an incident involving you on July 3, 2024, in Pinellas County, Florida. The complaint pertained to your alleged violation of General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities. The investigation was handled in case AI-24-009. After a thorough review of the Administrative Review Board's findings, I have determined the findings relative to the complaint to be as follows:

EXONERATED

Investigation discloses that an incident occurred but was lawful and proper.

UNSUBSTANTIATED

Investigation discloses insufficient evidence to clearly prove or disprove the allegations made by the complainant.

UNFOUNDED

Investigation indicates the act complained of did not occur or was not committed by members of the Pinellas County Sheriff's Office.

PARTIALLY SUBSTANTIATED

Investigation indicates that the member committed part of the alleged acts of misconduct.

POLICY REVIEW

The member's actions were consistent with agency policy and procedure; however, the policy or procedures requires revision.

MISCONDUCT NOTED

Investigation indicates that the member committed acts of misconduct other than those alleged in the complaint.


MEMBER'S SIGNATURE

11-15-24 1017
DATE/TIME


COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR SHERIFF BOB GUALTIERI