

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: APRIL 28, 2026
TO: DISTRIBUTION
FROM: CAPTAIN ROBERT OSTERLAND ^{RO}
Professional Standards Bureau
SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Derek Gregory, #56675, will receive the following as a result of AI 26-003:

1. A forty (40) hour Suspension. Twenty-four (24) hours will be served as a Suspension; the remaining sixteen (16) hours will be suspended if there is no substantiated discipline within a one-year period from April 24, 2026. The twenty-four (24) hour Suspension will be served on:

May 2, 2026 (12 hours) and May 3, 2026 (12 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Carey
Assistant Chief Deputy Dennis Komar
Colonel Joe Gerretz
Major Jose Camacho
Major Deanna Carey
Major Greg Danzig
Major Alyson Henry
Major Jon Tobeck
Director Jennifer Crockett
Director Susan Krause
Director Jason Malpass
Director Kristi Wong
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Derek Gregory

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
OFFICE OF THE SHERIFF
INTER-OFFICE MEMORANDUM**

DATE: APRIL 24, 2026

TO: DEPUTY DEREK GREGORY, #56675

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI 26-003

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, January 30, 2026, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.17, Insubordination.

Synopsis: On January 30, 2026, during the Court Security read-off in the Jury Assembly Room at the Pinellas County Justice Center, you disrupted the read-off after a lieutenant began addressing radio discipline. You had been counseled the week before regarding unprofessional radio transmissions. During read-off, you raised your hand and addressed the room. When the lieutenant told you that read-off was not the appropriate forum and directed you to stop talking, you continued speaking over him. When he then ordered you to leave the room, you refused. Even after he warned you that you would be written up, you still refused to leave. Your conduct disrupted the read-off and prevented it from continuing until other members intervened and persuaded you to exit the room.

During your administrative interview, you admitted that you addressed the room during read-off even though it was not the proper forum for that discussion. You acknowledged that the lieutenant told you to stop talking and that you understood that instruction to be a direct order. You also acknowledged that the lieutenant ordered you to leave the room and that you understood that instruction to be a direct order. Despite those lawful orders, you continued speaking and remained seated until other members convinced you to leave.

You further admitted that your conduct was improper. You acknowledged that the issue was not subjective, that read-off was not the proper place to challenge the discussion, and that you violated Rule and Regulation 5.17 by interrupting the lieutenant, continuing to speak over him, and refusing

to leave when directed. During the ARB, you again accepted responsibility for your insubordination and admitted that you inserted yourself into a general reminder about inappropriate radio traffic.

Rule and Regulation 5.17 prohibits insubordination, including refusal to obey a lawful order. Your statements show that you knew you were given lawful, direct orders and that you deliberately failed to comply. Your refusal to stop talking and leave the room disrupted the read-off, interfered with the orderly delivery of supervisory direction, and required other members to intervene before the read-off could resume.

The Administrative Review Board determined that you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.



MAJOR ALYSON HENRY
PATROL OPERATIONS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 4/28/2026

Time 1550



Member's Signature

BG:RO