## PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

#### DATE: JULY 19, 2017

## TO: DISTRIBUTION

# FROM: CAPTAIN RAY WHITELEY $\mathcal{R}_{W}$ Professional Standards Bureau

#### SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Public Records Specialist Tammy Driver, #53179, will receive the following as a result of AI-17-014:

1. Forty (40) hours Suspension, suspending twenty-four (24) hours, pending no sustained discipline for within six (6) months from July 14, 2017. Sixteen (16) hours Suspension to be served on:

July 28, 2017 and July 31, 2017. (8 hours/day).

2. Reserve Transfer from Public Records Processing Unit pending thirty (30) days performance review.

#### **DISTRIBUTION:**

Sheriff Bob Gualtieri Chief Deputy Dan Simovich Assistant Chief Deputy Sean Jowell Assistant Chief Deputy George Steffen **Colonel Paul Halle** Major Stefanie Campbell Major Dave Danzig Major Bill Hagans Major Rich Nalven Major Lora Smith Lieutenant Deanna Carey Director Jennifer Crockett Director Nancy Duggan Director Susan Krause Director Jason Malpass Director Julie Upman Shannon Lockheart, General Counsel Payroll Purchasing-Uniform Supply Tammy Driver



RW/kmm

# PINELLAS COUNTY SHERIFF'S OFFICE INTER-OFFICE MEMORANDUM

# DATE: JULY 14, 2017

# TO: PUBLIC RECORDS SPECIALIST TAMMY DRIVER, #53179

#### FROM: SHERIFF BOB GUALTIERI

#### SUBJECT: CHARGES RE: AI-17-014

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, February 8, 2017 through February 15, 2017, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

While assigned to the Public Records Processing Unit, you were responsible for acknowledging and completing requests for public records. You failed to respond and complete requests as required, in a "reasonable amount of time." Your failure to take action on these requests resulted in significant delays providing records to the public.

You admitted to this violation.

#### Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

ASSISTANT CHIEF DEPUTY SEAN JOWELL CHIEF DEPUTY OFFICE FOR BOB GUALTIERI, SHERIFF

I have received a copy:

7-19-17 Date 12:49 pm Time SIGNATURE

BG:TR:kmm