PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: JUNE 21, 2017

TO: DISTRIBUTION

FROM: CAPTAIN RAY WHITELEY \mathcal{R}_W Professional Standards Bureau

LT. M. 2 5/100

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Christopher Hilliard, #58453, will receive the following as a result of AI-17-012:

1. Twenty-four (24) hours Suspension to be served on:

June 30, 2017 and July 1, 2017 (11.5 hours/day), and July 2, 2017 (1.0 hour/day).

2. Fitness for Duty Evaluation to be completed.

DISTRIBUTION:

Sheriff Bob Gualtieri Chief Deputy Dan Simovich Assistant Chief Deputy Sean Jowell Assistant Chief Deputy George Steffen **Colonel Paul Halle** Major Stefanie Campbell Major Dave Danzig Major Bill Hagans Major Rich Nalven Major Lora Smith Lieutenant Deanna Carey Director Jennifer Crockett Director Nancy Duggan Director Susan Krause Director Jason Malpass Director Julie Upman Shannon Lockheart, General Counsel Payroll Purchasing-Uniform Supply Deputy Christopher Hilliard

RW/kmm

PINELLAS COUNTY SHERIFF'S OFFICE INTER-OFFICE MEMORANDUM

DATE: JUNE 19, 2017

TO: DEPUTY CHRISTOPHER HILLIARD, #58453

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-17-012

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, April 26, 2017, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.5, Conduct Toward Superior and Subordinate Officers and Associates.

Synopsis: While attending agency training, you engaged co-workers in conversation concerning your opinion related to the content of this mandated instruction. In their presence, you admitted to making the same statement "probably two" times, which was disrespectful, inappropriate and unprofessional.

During this exchange you admitted you stated, "If it's not in my four walls and they're not sucking my d*** or licking my wife's p****, I don't care."

You also admitted that during this training, you engaged in a separate conversation with another co-worker that you referred to as "fat." Immediately following this comment and during the same conversation, you admitted you stated to a female co-worker, who was also present, "No offense to you." You stated this comment was made as the member was of "bigger weight than most of us that were standing there." You admitted during testimony that you had singled the co-worker out.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to have violated one (1) Level Three Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline ranges from a Reprimand to three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

COLONEL PAUL HALLE DEPARTMENT OF DETENTION AND CORRECTIONS FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Dep Ull Date 6-21-17

0940

Time

D. A. P.I.

SIGNATURE

BG:JLL:kmm