## PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: **APRIL 19, 2017** 

TO: **DISTRIBUTION** 

FROM:

CAPTAIN RAY WHITELEY

Professional Standards Bureau

Cop rain Whiteley

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Annette Deangelo, #55907, will receive the following as a result of AI-17-002:

1. Eight (8) hours Suspension to be served on:

April 29, 2017 (8.0 hours/day).

## **DISTRIBUTION:**

Sheriff Bob Gualtieri

Chief Deputy Dan Simovich

Assistant Chief Deputy Sean Jowell

Assistant Chief Deputy George Steffen

Colonel Paul Halle

Major Stefanie Campbell

Major Dave Danzig

Major Bill Hagans

Major Rich Nalven

Major Lora Smith

Lieutenant Deanna Carey

Director Jennifer Crockett

Director Nancy Duggan

Director Susan Krause

Director Jason Malpass

Director Julie Upman

Shannon Lockheart, General Counsel

Payroll

Purchasing-Uniform Supply

Deputy Annette Deangelo

RW/kmm

## PINELLAS COUNTY SHERIFF'S OFFICE INTER-OFFICE MEMORANDUM

**DATE:** APRIL 7, 2017

TO: DEPUTY ANNETTE DEANGELO, #55907

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-17-002

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violations:

Between November 3, 2016 and January 7, 2017, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.5, Conduct Toward Superior and Subordinate Officers and Associates.

Synopsis: On January 7, 2017, your chain of command was notified of a personal relationship you had initiated and were currently engaged in with a co-worker. As a result, you were interviewed by supervision concerning specific details of the relationship, in efforts to establish compliance with agency policy.

It was determined through the investigation that during this interview with your lieutenant, facts concerning the relationship were omitted. During subsequent testimony, you acknowledged that you had been less than candid reference specific questions concerning details of the reported relationship with the co-worker.

The Administrative Review Board determined you committed this violation.

2. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.13, Prohibited Activity on Duty.

Synopsis: Between November 3, 2016 and January 7, 2017, you sent/received a total of 8,384 text messages while on duty. During this timeframe, you worked a total of 29 shifts, which resulted in you sending/receiving a text message, on average, every two and a half minutes during your twelve hour shifts.

The Administrative Review Board determined you committed this violation.

## Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of two (2) Level 3 Rules/Regulations, totaling twenty-five (25) points. These points, which were affected by no modified points from previous discipline, resulted in twenty-five (25) progressive discipline points. At this point level, recommended discipline ranges from one (1) day to five (5) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

**COLONEL PAUL HALLE** 

DEPARTMENT OF DETENTION AND CORRECTIONS

FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date

Time

SIGNATURE

BG:CAN:kmm