

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: AUGUST 28, 2025

TO: DISTRIBUTION

FROM: CAPTAIN ROBERT OSTERLAND ^{PO}
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Inmate Property Technician Ricki Cooper, #61884, will receive the following as a result of AI 25-007:

1. A forty (40) hour Suspension, reduced to sixteen (16) hours. The remaining twenty-four (24) hours will be imposed if there is any substantiated discipline within a one-year period from August 27, 2025. The sixteen (16) hours suspension will be served on:

September 3, 2025 (8 hours), and September 4, 2025 (8 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Carey
Assistant Chief Deputy Dennis Komar
Colonel Dennis Garvey Sr.
Major Deanna Carey
Major Greg Danzig
Major Joe Gerretz
Major Alyson Henry
Major Jennifer Love
Major Jon Tobeck
Director Jennifer Crockett
Director Susan Krause
Director Tom Lancto
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Inmate Property Technician Ricki Cooper

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
OFFICE OF THE SHERIFF
INTER-OFFICE MEMORANDUM**

DATE: AUGUST 27, 2025

TO: INMATE PROPERTY TECHNICIAN RICKI COOPER, #61884

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI 25-007

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined that you committed the following violation:

Between, but not limited to, April 3, 2025 and June 18, 2025, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On January 29, 2024, you were hired by the Pinellas County Sheriff's Office as an Inmate Property Technician. From February 19, 2024, to August 9, 2024, you were late for your scheduled shift on ten (10) occasions. On August 9, 2024, you were placed on a Performance Development Plan (PDP) to address the issue of timeliness. While on the PDP, you continued to display a pattern of tardiness, arriving late to your scheduled shift five (5) times between August 9, 2024, and December 23, 2024. This violation of General Order 3-1.4, Rule and Regulation 2.17, Timeliness, was investigated and sustained under AR 24-032. A written counseling was issued to you on January 17, 2025.

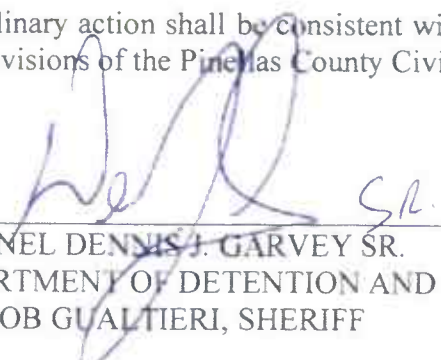
Between April 3, 2025, and June 18, 2025, you were found to be late to your scheduled shift nine (9) times. During this time frame, you failed to notify your supervisor that you would be tardy on multiple occasions.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by zero (0) points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.


COLONEL DENNIS J. GARVEY SR.
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

DATE 8/28/25

TIME 1525

Rock H. Cooper
MEMBER'S SIGNATURE

BG:RHO:blb