

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 15, 2024

TO: DISTRIBUTION

FROM: CAPTAIN ROBERT OSTERLAND ⁰¹³⁰
Professional Standards Bureau *(WSP/SH)*

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Inmate Records Specialist III Andrew Lugo, #61876, will receive the following as a result of AI-24-010:

1. Unsubstantiated

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Paul Halle
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Dennis Komar
Colonel Paul Carey
Major Deanna Carey
Major Dennis Garvey
Major Joe Gerretz
Major Nick Lazaris
Major Jennifer Love
Director Jennifer Crockett
Director Susan Krause
Director Tom Lancto
Director Jason Malpass
Director Michelle Posewitz
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Inmate Records Specialist III Andrew Lugo

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: **NOVEMBER 7, 2024**

TO: **INMATE RECORDS SPECIALIST III ANDREW LUGO, #61876**

FROM: **SHERIFF BOB GUALTIERI**


SUBJECT: **AI-24-010**

An investigation was conducted into an incident involving you on July 23, 2024, in Pinellas County, Florida. The complaint pertained to your alleged violation of General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities. The investigation was handled in case AI 24-010. After a thorough review of the Administrative Review Board's findings, I have determined the findings relative to the complaint to be as follows:

- EXONERATED**
Investigation discloses that an incident occurred but was lawful and proper.
- UNSUBSTANTIATED**
Investigation discloses insufficient evidence to clearly prove or disprove the allegations made by the complainant.
- UNFOUNDED**
Investigation indicates the act complained of did not occur or was not committed by members of the Pinellas County Sheriff's Office.
- PARTIALLY SUBSTANTIATED**
Investigation indicates that the member committed part of the alleged acts of misconduct.
- POLICY REVIEW**
The member's actions were consistent with agency policy and procedure; however, the policy or procedures requires revision.
- MISCONDUCT NOTED**
Investigation indicates that the member committed acts of misconduct other than those alleged in the complaint.


MEMBER'S SIGNATURE

11/15/24 1600
DATE/TIME


COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR SHERIFF BOB GUALTIERI