PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: AUGUST 21, 2018

TO: DISTRIBUTION

FROM: CAPTAIN RAY WHITELEY \mathcal{R}_{W} Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Angela Sookoonsingh, #58538, will receive the following as a result of AI-18-018:

1. Forty (40) hours Suspension to be served on:

August 29, August 30, September 4, 2018 (12 hours/day) and September 7, 2018 (4 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri Chief Deputy Dan Simovich Assistant Chief Deputy Sean Jowell Assistant Chief Deputy George Steffen **Colonel Paul Halle** Major Stefanie Campbell Major Dave Danzig Major Bill Hagans Major Rich Nalven Major Lora Smith Lieutenant Deanna Carev Director Jennifer Crockett Director Nancy Duggan Director Susan Krause Director Jason Malpass Shannon Lockheart, General Counsel Payroll Purchasing-Uniform Supply Deputy Sookoonsingh

RW/kmm

PINELLAS COUNTY SHERIFF'S OFFICE INTER-OFFICE MEMORANDUM

DATE: AUGUST 13, 2018

TO: DEPUY ANGELA SOOKOONSINGH, #58538

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-18-018

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, May 21, 2018, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

On May 21, 2018, while assigned as a School Resource Deputy (SRD) at East Lake High School, you reported to your assigned shift without required equipment, specifically your agency issued portable radio.

With immediate knowledge that you did not possess the radio, rather than take any corrective measures to rectify the situation, you admitted to spending time in your agency assigned vehicle, equipped with an in-car radio. This detracted from your duties and responsibilities on campus; safety and security of students and staff.

When the School Resource Deputy for East Lake Middle School arrived for his assigned shift, approximately two hours after the initiation of your assigned shift, you notified him of the situation and explained your plan to conceal that you did not possess your assigned radio from supervision. This conversation occurred in the presence of a Pinellas County School Board employee.

You admitted to asking the SRD for East Lake Middle School to notify you if supervision were to arrive on campus. You explained to the SRD that if supervision arrived, you would wear your agency jacket to conceal the fact that you were not in possession of your radio. Through the request made of this SRD, you attempted to involve him in this unethical plan to withhold information from supervision.

Due to campus safety and security concerns, the SRD for East Lake Middle School reported the issue and your request to assist in concealment to supervision. With this information, supervision immediately responded to the campus. Without your knowledge of supervision's arrival, there was no ability to effect your plan to conceal that you were not in possession of any means of communication.

You acknowledged that this created an issue for the safety and security of students and staff on campus. You acknowledged that your efforts to conceal that you had no means of communication, compromised your integrity and jeopardized the safety of everyone around you.

At the time of the Administrative Review board you provided the following testimony:

- You realized you were not in possession of your portable radio once you arrived on campus.
- When asked if you attempted to conceal the fact that you didn't have your portable radio you replied, "I did."
- You admitted to concealing this by failing to notify your Sergeant and by telling the SRD at East Lake Middle School that you were going to cover it with your jacket.
- You admitted to recognizing safety issues such as, "not being able to communicate with the Comm. Center, not being able to communicate with the other deputy on campus, and not being able to communicate with the surrounding deputies."
- You admitted this was a safety issue for everyone on campus, including yourself.
- You admitted that if you would have reported the issue to your Sergeant it, "would fix the situation."
- You acknowledged that you were in fear of getting in trouble by reporting it to your Sergeant and this jeopardized the safety of others on campus.
- You admitted, "I was selfish."
- When you were asked if you believed you placed your self-interest above the safety of the two thousand students you replied, "I do."
- You testified that you didn't want to draw attention to an already bad situation.
- You admitted, "I was selfish about it. I was more concerned about myself than anybody else. To put myself above everybody else."
- You admitted, "What I did was wrong. The way I carried the situation out was terrible."
- You testified, "On that morning when I went to work, I made the decision to be careless."

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

MAJOR RICHARD NALVEN PATROL OPERATIONS BUREAU FOR BOB GUALTIERI, SHERIFF

I have received a copy: Date 2018 500 Kining Time SIGN

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