PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: MARCH 6, 2023

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY

Professional Standards Bureau

SUBJECT: AI-22-035 SHERIFF'S FINDING

On March 6, 2023 at 1335 hours, Deputy Kevonn Mabon, #60425, was terminated per Sheriff Gualtieri as a result of AI-22-035.

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PINELLAS COUNTY SHERIFF'S OFFICE INTER-OFFICE MEMORANDUM

DATE: MARCH 6, 2023

TO: DEPUTY KEVONN MABON, #60425

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-22-035

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation.

On, but not limited to, April 9, 2022, and April 10, 2022, while off duty in Hillsborough County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 03-01, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On April 9, 2022, leading into April 10, 2022, while off-duty, you went to a now former agency member's residence while she and her spouse were engaged in a domestic dispute. The former member was intoxicated and they were arguing over car keys. The now former member was employed as a deputy sheriff at the time and she resigned while under investigation for this incident.

After you arrived at the residence, the former member barricaded herself inside a bedroom closet and armed herself with her agency-issued Glock .45 caliber handgun. The former member sent a text message to her spouse with a photograph of her holding the semi-automatic handgun and indicated that she was going to commit suicide, which was then relayed to you. After establishing a dialogue with the former member, you requested she open the door and exit the closet, but she refused and remained inside with her gun.

While knowing that you had an armed, barricaded, and intoxicated person who was threatening suicide, rather than contacting the Hillsborough County Sheriff's Office for assistance, you forcefully kicked the door open and entered the closet while the former member remained armed. Once inside the closet, you and the former member began to physically struggle for control of the firearm. The former member actively resisted your effort to disarm her.

During the struggle, you testified you were able to remove the magazine from the firearm and you attempted to "rack the slide" to clear the weapon, but due to the struggle, you were unable to eject the round from inside the chamber. You testified you intentionally pulled the trigger, discharging the round into a closet wall that connects to an adjoining residence.

After the round was discharged, the former member stopped struggling for the firearm (because it was empty) and you were able to remove it from her possession. Shortly afterward, you both left her residence and you took her to your residence without any notification to law enforcement, or checking to see if anyone in the adjoining residence, where you had fired the shot, was injured or killed. Later that morning you took the former member back to her residence and left her there with her spouse, where she had access to several firearms, including the Glock .45 caliber handgun and her AR-15 rifle.

Your knowing and intentional decision to not notify either the Hillsborough County Sheriff's Office and/or the Pinellas County Sheriff's Office about the incident, so that appropriate law enforcement action could be taken, meant the former member was not Baker Acted or provided appropriate mental health services. It also meant no police report was made, and nobody ever checked to see what happened to the round you fired. You admitted the former member met Baker Act criteria. When you returned her to her home the same morning, you left her in the same situation she was in less than eight hours prior, at her residence, with her spouse and in the possession of firearms. This member continued to work as a deputy sheriff with PCSO without a proper mental health evaluation immediately following this incident. Due to your inaction and intentional failure to report the incident, including your discharge of the firearm into the adjoining residence, the agency was not made aware of the incident until the former member's spouse made a complaint in November 2022.

During your Administrative Interview, when asked why you did not notify your chain of command, you responded, "I honestly don't know." You admitted that "all of our lives were at risk" during the struggle over the firearm, and you admitted you neglected to contact law enforcement to obtain the necessary treatment for the former member during a mental health crisis. You admitted if you had been on-duty and this would have involved a citizen, you would have Baker Acted the subject. You testified discharging the firearm was a "terrible decision" because you "didn't know what was on the other side of the wall."

During the Administrative Review Board, when asked why you did not check on the neighbor before leaving you stated, "I was not in the right frame of mind, I guess, I was just trying to get away from the situation." You stated you requested the former member's spouse to check on the neighbor later, but never followed up to see if that actually occurred. You admitted because you had a friendship with the former member that "clouded my judgement a lot and I made very, very stupid decisions that day."

You have demonstrated a pattern of poor judgement and flawed decision making not only in this incident, but also in a prior incident that occurred in August 2022 that you were disciplined for previously. You have displayed a self-serving attitude in both of these incidents by being less than candid and have displayed a pattern regarding the inability to explain your actions, or inactions. Your inaction showed a lack of concern for the well-being of not only the former member, but also her spouse and their neighbor during this incident.

You admitted to the policy violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by five (5) carryover points from previous discipline, resulted in fifty-five (55) progressive discipline points, which revert back to fifty (50) total points. At this point level, the recommended discipline range is 40 hours Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline for cause in accordance with the provisions of the Pinellas County Civil Service Act.

CAPTAIN DEANNA CAREY

BG:PDL

PROFESSIONAL STANDARDS BUREAU

FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date

Time

SIGNATURE