

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 13, 2025

TO: DISTRIBUTION

FROM: CAPTAIN ROBERT OSTERLAND ^{PO}
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Francisco Zapata-Rolon, #60324, will receive the following as a result of AI 25-014:

1. Forty (40) hour Suspension to be served on:

November 13, 2025 (12 hours), November 17, 2025 (12 hours), November 18, 2025 (12 hours), and November 21, 2025 (4 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Carey
Assistant Chief Deputy Dennis Komar
Colonel Dennis Garvey Sr.
Major Deanna Carey
Major Gregory Danzig
Major Joe Gerretz
Major Alyson Henry
Major Jon Tobeck
Director Jennifer Crockett
Director Susan Krause
Director Tom Lancto
Director Jason Malpass
Director Kristi Wong
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Francisco Zapata-Rolon

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
OFFICE OF THE SHERIFF
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 13, 2025

TO: DEPUTY FRANCISCO ZAPATA-ROLON, #60324

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI 25-014

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, January 1, 2025, through August 31, 2025, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On August 22, 2025, a citizen reported your conduct during a traffic stop for "Careless Driving" in an active school zone. A command-level investigation determined you used your patrol vehicle's radar unit to monitor vehicle speeds without the required state certification. Supervisors also confirmed your vehicle's speedometer calibration had expired for more than a year, making the vehicle invalid for pacing. Based on these findings, the complaint was forwarded to AID, which opened a formal investigation.

At the time of these incidents, you were temporarily reassigned from the DUI Unit to the Patrol Operations Bureau, North District Station (NDS), but you continued operating the DUI Unit's unmarked Chevrolet Tahoe, which was equipped with speed-measurement instruments.


Investigators reviewed your traffic enforcement activity from January 1, 2025, through September 4, 2025, and identified multiple speed-related traffic stops. In several of these stops, you issued Uniform Traffic Citations for Careless Driving even though speed was the only violation you observed. Although probable cause for each of these traffic stops existed, you acknowledged using the Careless Driving statute because you knew you lacked a valid speed-measurement certification and your vehicle's speedometer was not calibrated.

The Administrative Review Board determined that you committed the violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violations totaling fifty (50) points. These points, which were affected by zero (0) points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.



MAJOR ALYSON HENRY
PATROL OPERATIONS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 11/13/2025

Time 1516



Member's Signature

BG:RHO