PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS DIVISION
INTER-OFFICE MEMORANDUM

DATE: **NOVEMBER 20, 2026**

TO: **DISTRIBUTION**

FROM: **CAPTAIN ROBERT OSTERLAND** RO
Professional Standards Division

SUBJECT: **AI 25-006 SHERIFF'S FINDING**

On November 20, 2026, at 1657 hours, Inmate Records Specialist Michael Moore, #62036, was terminated per Sheriff Gualtieri as a result of AI 25-006.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Carey
Assistant Chief Deputy Dennis Komar
Colonel Joe Gerretz
Major Jose Camacho
Major Deanna Carey
Major Greg Danzig
Major Alyson Henry
Major Jon Tobeck
Major Matt Wroe
Director Jennifer Crockett
Director Susan Krause
Director Jason Malpass
Director Kristi Wong
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply

RO/blb

PINELLAS COUNTY SHERIFF'S OFFICE
OFFICE OF THE SHERIFF
INTER-OFFICE MEMORANDUM

DATE: **NOVEMBER 20, 2026**

TO: **INMATE RECORDS SPECIALIST MICHAEL MOORE, #62036**

FROM: **SHERIFF BOB GUALTIERI**

SUBJECT: **CHARGES RE: AI 25-006**

An investigation has been conducted by the Administrative Investigations Section, Professional Standards Division, of the Pinellas County Sheriff's Office. Following review of the investigation and Administrative Review Board proceedings, the Sheriff substantiated the original allegations and directed that additional charges of Truthfulness and Insubordination be included.

On, but not limited to, April 29, 2025, and during subsequent administrative proceedings on November 3 and November 19, 2026, you violated the Pinellas County Sheriff's Civil Service Act, Laws of Florida, 89-404, as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.5, Obedience to Laws and Ordinances.
2. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.1, Standard of Conduct.
3. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.6, Truthfulness.
4. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.17(a), Insubordination — Refusal to Obey a Lawful Order.

Synopsis: On April 29, 2025, while you were off duty at your residence, you and your former girlfriend, who is also the mother of your ten-month-old son, got into a verbal argument while preparing to bathe your son. During the argument, she attempted to leave the residence with your son and her dog. A disagreement developed over a dog leash you had previously purchased. While she was holding your son, you struck her right arm with a closed fist.

Following the physical altercation, she secured herself, your son, and her dog inside her vehicle and contacted 9-1-1. During the call, she reported that she had been holding your son and the dog leash when "he hit my arms a few times." Responding Clearwater Police Department officers interviewed her and observed and photographed redness on her right forearm and above her elbow, consistent with the areas where she reported being struck. During an interview recorded on body-worn camera, she reported that you had struck her approximately four or five times with a closed fist, describing a downward, hammer-like motion in an effort to make her release the leash.

Officers established probable cause, and you were subsequently arrested for misdemeanor domestic battery. The State Attorney filed a formal criminal charge, which was later dismissed after you completed a Domestic Violence Deferred Prosecution Program.

During your November 3, 2026, Administrative Interview, you denied striking the mother of your child, stating, "It's not true," and answering "No" when specifically asked whether you struck her. Instead, you maintained that you had only pulled on the dog leash, describing the interaction as "just a simple tug." You acknowledged that your son was in her arms and within arm's reach when you pulled on the leash. You characterized your actions as "just a gut, gut reaction," stated, "I wasn't thinking," and acknowledged that your son could have been injured. When asked what responsibility you accepted for the incident, you stated, "I accept for not deescalating quicker." You also acknowledged violating General Order 3-1.3, Rule and Regulation 3.1, Standard of Conduct, because your arrest brought discredit upon the Sheriff's Office, but denied violating General Order 3-1.1, Rule and Regulation 5.5, Obedience to Laws and Ordinances.

During a November 10, 2026, investigative interview, the mother of your child reaffirmed that you struck her right forearm with a downward hammer-fist motion. Although she recalled one strike rather than the multiple strikes initially reported, she explained that her original account was likely more accurate because it was made closer in time to the incident. She also denied that you grabbed or pulled on the leash, contradicting your account of the physical interaction.

During your November 19, 2026, Administrative Review Board, you continued to deny striking the mother of your child. Although you had previously acknowledged that she was not known to lie, you answered "Yes" when specifically asked whether she was lying about you hitting her. You attributed her allegation to an alleged mental-health episode and stated that she called law enforcement because "she wanted me to get in trouble." When confronted with photographs documenting redness on her arm, you suggested that she could have struck a door, fallen, or otherwise injured herself, despite having no firsthand knowledge of how those injuries occurred. When asked whether you accepted any responsibility for the incident, you answered "No." Later, when asked whether you accepted absolutely no responsibility, you answered "Correct," contradicting your earlier acknowledgment that you should have de-escalated the situation sooner.

Based on the preponderance of the evidence, the Sheriff determined that you committed the battery. Your repeated denials that you struck the mother of your child, together with your assertions that she fabricated the allegation, were material statements concerning your own conduct. The evidence supports the determination that these statements were deliberate misrepresentations of material fact during official administrative proceedings, in violation of General Order 3-1.1, Rule and Regulation 5.6, Truthfulness.

Also, during your Administrative Review Board, you repeatedly attributed the mother of your child's behavior to an alleged mental-health episode. When Chief Deputy David Danzig asked you to identify the mental-health issue you were describing, you initially refused, stating, "I'm not gonna, I'm not gonna go into it, sir." Chief Danzig then gave you a direct order to answer the question and warned that refusal could result in an insubordination charge. When you questioned whether you were permitted to answer, Chief Danzig advised that you were. However, you continued to refuse, citing concerns about her privacy and stating, "I'm not her doctor. I shouldn't

be telling other people what she has and what she shouldn't have." When Chief Danzig asked if you were refusing to answer the question, you replied, "Yeah." You thereby expressly refused to comply with a direct order issued during an official administrative proceeding, in violation of General Order 3-1.1, Rule and Regulation 5.17(a), Insubordination.

The Administrative Review Board determined that you violated General Order 3-1.3, Rule and Regulation 3.1, Standard of Conduct, and General Order 3-1.1, Rule and Regulation 5.5, Obedience to Laws and Ordinances. The Sheriff concurred with the Board's findings and further determined that you violated General Order 3-1.1, Rule and Regulation 5.6, Truthfulness, and Rule and Regulation 5.17(a), Insubordination.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of three (3) Level Five Rule and Regulation violations totaling seventy-five (75) points and one (1) Level Three Rule and Regulation violation totaling fifteen (15) points. These points, which were affected by zero (0) points from previous discipline, resulted in ninety (90) progressive discipline points, which, by policy, revert to seventy-five (75) progressive discipline points. At this point level, the recommended discipline range is from an eighty (80) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

RHO #5679

CAPTAIN ROBERT OSTERLAND
PROFESSIONAL STANDARDS DIVISION
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 11/20/26

Time 1653

Michael Moo
Member's Signature

BG:RHO